

MINUTES OF:
DATE OF MEETING:
TIME OF MEETING:
PAGE NO.

COUNCIL MEETING
OCTOBER 21, 2025
7:00 PM
1

The Council Meeting of the Butler Mayor and Council was opened by Mayor Martinez who indicated that the meeting was being held in compliance with the Open Public Meetings Act having been duly advertised and posted in Borough Hall and on the Borough website. This was followed by The Pledge of Allegiance and a moment of silence for all that have passed including former Councilman Roger Elliott.

ROLL CALL

PRESENT: Mayor Martinez, Councilman Guzman, Councilwoman Orcutt, Councilman Piccirillo and Council President Verdonik.

ALSO PRESENT: Matthew Guilder, Borough Administrator; Brandi Greco, Borough Clerk; Christopher Woods, office of the Borough Attorney and Valerie Dolan, Borough Auditor.

Motion to excuse the absence of Councilmen Calvi and Meier by Piccirillo, second by Verdonik and all in favor.

APPROVAL OF MINUTES

None

MEETING OF PUBLIC AND INVITATION FOR DISCUSSION

Mayor Martinez opened the meeting to the public.

Maria Fila from 115 Decker Road approached – she was here last month regarding her easement and still nothing is resolved. She wants a different contact and states she has tried for over a year to discuss with the DPW Superintendent and he refuses to return calls or e-mails. She showed photos of her damages. Matthew Guilder said he has spoken with Brian Pumo and Maria Fila- Brian stated the work is to be done in December or January. Maria is very upset that it is being pushed further along and is afraid of again getting stalled. She also wants to know if the whole pipe or just a portion is being replaced. She is sick of mixed messages. Matthew Guilder and Council President Verdonik stated the whole pipe would be replaced not just a portion.

Jim Grabanowski - 14 Oak Street approached and accused the electric department of dumping mulch and tree trimmings inappropriately on the dead end of Oak Street and New Street. He said it's been a debate over who owns the property but he feels it's illegal dumping. Said he wants it evaluated. Said he wants the woods "preserved" because these wood chips will kill all the trees and Butler has already lost enough of its trees.

Seeing no one else come forward, a motion was made to close this public portion of the meeting.

Moved: Orcutt

Second: Guzman

All in favor

REPORTS OF COMMITTEES AND DEPARTMENT HEADS

Council President Verdonik stated they are currently working on new contracts for Butler PD and Butler Blue Collar. He was away during the Spooky Stony and Butler Day events but received a lot of positive feedback.

Councilman Guzman said there is no Health report.

Councilwoman Orcutt stated in the Water Dept., routine maintenance and customer service continues as needed. Quarterly meter reading was completed. Two out-of-service hydrants were repaired and returned to service. Additional repairs and replacements will resume once drainage repairs are completed. A minor leak was discovered in a critical pipe between the two water treatment buildings. Currently there is no impact on quality or water supply. Action is underway to isolate and repair this leak but will be difficult due to the sensitive location. In Sewer, routine maintenance and inspections were performed as necessary. No back-ups or issues since last report.

Councilman Piccirillo stated we had 29 MV accidents, 19 considered reportable with 6 injuries and 3 summonses issued. Two DUI arrests. 137 summonses were issued from 168 stops and 15 arrests for a variety of offenses. 1755 service calls. 10 firearm applications processed. School began September 4th with officers on site for arrival and dismissal.

Brandi Greco reported on the following:

- Tax Collectors Report – September 2025 - \$ 274,090.86
- Power & Light/Water & Sewer Dept. – September 2025 - \$ 2,147,404.74

UNFINISHED/NEW BUSINESS

- Clerk Greco announced the Best Practices Inventory has been submitted
- Reminders: Election Day is November 4th –Seniors/Veterans Event is November 8th
- Matthew Guilder announced Election Day is no longer a borough holiday. We will work election day and have a floating holiday which will be announced yearly. This years exchange day will be December 26th.
- Clerk Greco announced a conflict with the park lighting date with school band and the BHS Play. Council and Mayor agreed date needed to stay 12/6. Marc Piccirillo requested his granddaughter light the park. All agreed.
- The mayor announced Tori Karpinecz to fulfill Camille Piccirillo term on Library Board
- The Mayor asked if we can start announcing the High Street closure for Halloween

INVITATION FOR DISCUSSION FROM THE PUBLIC

Mayor Martinez opened the meeting to the public.

Seeing no one come forward a motion was made to close public comment.

Moved: Orcutt

Second: Guzman

All in favor

CLOSED SESSION

None

Mayor Martinez asked Valerie Dolan to step forward – Valerie said she was asked to come and provide a detailed explanation regarding the breakdown of tax dollars. She said a chart is now available on the Borough website. Additionally she said they have been working diligently to change legislation regarding the very unique Butler Electric department and move out of control of BPU. BPU is in favor of this move. DLGS has been working with the state to get this change – a bill has been presented to senate and assembly which all are hoping gets passed. She stated she has been in communication with Senator Bucco and this is the farthest we have come after years of working on it.

Clerk Greco made an announcement to visit Tastefully British tomorrow night for the dine-to-donate fundraiser to show support for the veterans wreath program.

MOTION TO ADJOURN THE MEETING

Moved: Orcutt

Second: Verdonik

All in favor

Adjournment: 7:36 pm



Ryan Martinez, Mayor

Attest:



Brandi L. Smith-Greco, BMC

Adopted: December 16, 2025

Range: Block: First to Last Range of Util Accounts: First to Last
 Lot: Range of Customers: First to Last
 Qual:
 Range of Codes: 001 to 999 Range of Years: First to 2026 Range of Periods: 1 to 12
 Range of Batch Ids: First to Last Range of Dates: 09/01/25 to 09/30/25
 Range of Reference #s: First to Last Range of Sections: First to Last Name to Print: Bill To
 Range of City Ids: First to Last
 Range of Spec Tax Codes: First to Last Print Ref Num: N Print Utility w/Block/Lot/Qual: N
 Payment Type Includes: Tax: Y Sp Charges: Y Lien: Y Sp Assmnt: Y Water: N Sewer: N
 Voucher Agency: Y Misc: Y Electric: N Invoice: Y Animal: Y
 Misc: Y
 Payment Method Includes: Cash: Y Check: Y Credit: Y Voucher: N
 Range of Installment Due Dates: First to Last
 Print Only Miscellaneous w/Block/Lot/Qual: N Sort Miscellaneous Payments by Block/Lot/Qual/Utility Account: N
 Print Only Miscellaneous w/Utility Id: N

Code	Description	Count	Arrears/Other	Principal			Interest	Total
				2024	2025	2026		
001	TAXES	118	0.00	13,838.28	158,975.66	912.95	4,507.80	178,234.69
	Tax Payments	118	0.00	13,838.28	158,975.66	912.95	4,507.80	178,234.69
610	GIFFORD ST SPEC ASS	4	371.26	0.00	0.00	0.00	32.94	404.20
613	S GIFFORD SPECIAL A	3	619.20	0.00	0.00	0.00	329.10	948.30
	Sp Assmnt Payments	7	990.46	0.00	0.00	0.00	362.04	1,352.50
104	LICENSES - OTHER	3	30.00	0.00	0.00	0.00	0.00	30.00
128	POLICE REPORTS	17	1,160.00	0.00	0.00	0.00	0.00	1,160.00
132	GARAGE SALE PERMITS	33	165.00	0.00	0.00	0.00	0.00	165.00
134	CERTF LISTS-BD OF A	2	20.00	0.00	0.00	0.00	0.00	20.00
135	ROAD OPENING PERMIT	2	150.00	0.00	0.00	0.00	0.00	150.00
176	MUNICIPAL COURT FIN	1	5,151.56	0.00	0.00	0.00	0.00	5,151.56
216	PRBRSA OFFICE RENT	4	6,384.00	0.00	0.00	0.00	0.00	6,384.00
226	SALE OF LEAF BAGS	1	10.00	0.00	0.00	0.00	0.00	10.00
231	SENIOR HOUSING RENT	1	333.33	0.00	0.00	0.00	0.00	333.33
335	NJ PUBLIC POWER AUT	1	21,519.63	0.00	0.00	0.00	0.00	21,519.63
500	BUTLER FIRE PREVENT	3	532.00	0.00	0.00	0.00	0.00	532.00
654	DUE OTHER TRUST	2	20.00	0.00	0.00	0.00	0.00	20.00
670	MARRIAGE LIC.- STAT	10	250.00	0.00	0.00	0.00	0.00	250.00
671	MARRIAGE LIC.- BORO	10	30.00	0.00	0.00	0.00	0.00	30.00
702	ZONING RENT REGISTR	1	50.00	0.00	0.00	0.00	0.00	50.00
703	CELL TOWER RENTAL	4	13,640.93	0.00	0.00	0.00	0.00	13,640.93
704	REGISTRAR FEE	8	140.00	0.00	0.00	0.00	0.00	140.00
706	MISCELLANEOUS REV	1	6,000.00	0.00	0.00	0.00	0.00	6,000.00
708	Zoning Officer Rec.	26	2,915.00	0.00	0.00	0.00	0.00	2,915.00
709	ZONING SEC. RECEIPT	1	750.00	0.00	0.00	0.00	0.00	750.00
716	ZONING ABANDONED PR	1	500.00	0.00	0.00	0.00	0.00	500.00
728	GAS REIMB. - SCHOOL	2	469.93	0.00	0.00	0.00	0.00	469.93
733	Postage Reimburse.	1	0.75	0.00	0.00	0.00	0.00	0.75
737	LEAD INSPECT.-BORO	9	150.00	0.00	0.00	0.00	0.00	150.00
738	LEAD INPECT.-STATE	10	320.00	0.00	0.00	0.00	0.00	320.00
739	TREE REMOVAL FEES	5	90.00	0.00	0.00	0.00	0.00	90.00
805	INSURANCE REIMBURSE	1	2,150.76	0.00	0.00	0.00	0.00	2,150.76
806	REIMB - POLICE O.T.	5	5,100.00	0.00	0.00	0.00	0.00	5,100.00

Code Description	Count	Arrears/Other	Principal			Interest	Total
			2024	2025	2026		
809 REIMB. - LIBRARY	2	26,470.78	0.00	0.00	0.00	0.00	26,470.78
Misc Payments	167	94,503.67	0.00	0.00	0.00	0.00	94,503.67
Payments Total:	292	95,494.13	13,838.28	158,975.66	912.95	4,869.84	274,090.86
Cash O/S Total:	0	0.00	0.00	0.00	0.00	0.00	0.00
NSF Reversals Total:	0	0.00	0.00	0.00	0.00	0.00	0.00
Total:	292	95,494.13	13,838.28	158,975.66	912.95	4,869.84	274,090.86

Total Cash: 11,509.22
Total Check: 262,581.64
Total Credit: 0.00

Total License Fee: 0.00
Total Dupl. Fee: 0.00
Total Local Pop Fee: 0.00
Total NJ Pop Fee: 0.00
Total NJ Clinic Fee: 0.00
Total NJ Reg Fee: 0.00
Total Late Fee: 0.00

*Respectfully Submitted,
Circ M Ashby, CTC*

DATE: September-25

**BOROUGH OF BUTLER
POWER & LIGHT/WATER & SEWER DEPARTMENT
CASH RECEIPTS**

ELECTRIC: 09		
Residential	09-08-500-010	\$572,423.33
NSF REVERSALS	09-08-500-010	-\$4,012.38
Commercial	09-08-500-020	\$224,755.57
Flood Lights	09-08-500-030	\$3,851.92
Street Lights	09-08-500-050	\$6,852.76
Interest	09-08-500-070	\$2,439.20
DOOR CHARGE	09-08-500-070	\$1,063.88
RECONNECT CHARGE	09-08-500-070	\$1,145.77
NSF-BANK & BORO FEE	09-08-500-070	\$793.70
INSTALL POLES	09-08-500-076	\$0.00
MISCELLANEOUS	09-08-500-076	\$797.80
WORKER'S COMP	09-08-500-076	\$0.00
SOLAR APPLICATION	09-08-500-076	\$200.00
MV DAMAGED POLES	09-08-500-076	\$0.00
CREDIT CARD FEES	09-08-500-076	\$0.00
OVERTIME	09-08-500-076	\$0.00
SEARCHES	09-08-500-076	\$181.00
TEMP SERVICE	09-08-500-076	\$0.00
UNDERGROUND SVC.	09-08-500-076	\$0.00
Sales Tax	09-08-500-080	\$86,862.13
LEAC	09-08-500-100	\$1,150,781.73
ZEC	09-08-500-105	\$131.22
METER DEPOSITS		\$10,650.00
	TOTAL ELECTRIC:	\$2,058,917.63

WATER/SEWER: 05		
SEWER NSF REVERSAL	01-08-123-010	-\$123.48
SEWER BLDE	01-08-123-070	
SEWER INTEREST	01-08-123-138	\$106.93
WATER NSF REVERSAL	05-08-500-010	-\$264.07
SEWER	05-08-500-010	\$13,539.31
WATER INTEREST	05-08-500-011	\$159.52
FIRE HYDRANTS	05-08-500-020	\$0.00
BLOOMINGDALE BULK	05-08-500-040	\$52,201.20
MISC BILLED	05-08-500-070	\$0.00
DISCONNECT/DOOR CHARGES	05-08-500-072	\$0.00
NSF-BANK FEES	05-08-500-073	\$54.00
WATER CONNECTION	05-08-500-100	\$0.00
WATER	05-16-500-010	\$22,138.70
WATER MISCELL.	05-16-500-105	\$0.00
METER DEPOSITS		\$675.00
CONVERSION BALANCE PAID		\$0.00
	TOTAL WATER & SEWER	\$88,487.11

TOTAL RECEIPTS: \$2,147,404.74

Respectfully Submitted,
CORA ASHLEY CTC, UTILITY SUPERVISOR


Prepared by Linda De Cumber

BOROUGH OF BUTLER
RESOLUTION R 2025-136

AUTHORIZATION FOR PAYMENT OF BILLS

RESOLUTION THAT THE BILLS AS ATTACHED AND PRESENTED BY THE FINANCE OFFICER
AND APPROVED BY THE FINANCE COMMITTEE BE AUTHORIZED FOR PAYMENT

Name	Moved	Second	Aye	Nay	Absent	Abstain
A. Calvi					✓	
J. Guzman			✓			
R. Meier					✓	
B. Orcutt			✓			
M. Piccirillo		✓	✓			
R. Verdonik	✓		✓			



Ryan Martinez, Mayor

Attest:



Brandi Smith-Greco, RMC

Dated: October 21, 2025

BOROUGH OF BUTLER

ORDINANCE NO. 2025 – 10

AN ORDINANCE AMENDING THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF BUTLER BY THE INCLUSION OF NEW CHAPTER 222 ENTITLED “VANDALISM OF PUBLIC PROPERTY”

BE IT ORDAINED by the Mayor and Council of the Borough of Butler, County of Morris, State of New Jersey, as follows:

Section 1. The Revised General Ordinances of the Borough of Butler shall be amended by the inclusion of new Chapter 222 which shall be entitled “ Vandalism of Public Property” and shall read, in its entirety, as follows:

CHAPTER 222

VANDALISM OF PUBLIC PROPERTY

222-1 Purpose.

The purpose of this Chapter is to protect Borough-owned property, including but not limited to security cameras and related equipment, from vandalism, destruction, tampering, or other willful damage or tampering, and to establish penalties for violations.

222-2. Prohibited Acts.

It shall be unlawful for any person to:

- A. Vandalize, deface, destroy, tamper with, or otherwise damage any public property owned, leased, or maintained by the Borough of Butler or any other public entity.
- B. Interfere with, damage, or disable any Borough or publicly owned security camera, surveillance system, or related equipment.

222- 3. Penalties.

Any person violating this ordinance shall be subject any or all to the following:

- A. A minimum fine of one hundred dollars (\$100.00) and up to two thousand dollars (\$2,000.00); and

- B. Restitution for the full cost of repair or replacement of the damaged property, including cameras or related equipment.
- C. Such other penalties as may be authorized by law, including community service or imprisonment, in accordance with N.J.S.A. 40:49-5.

Section 2. If any section or provision of this Ordinance shall be held invalid in any Court of competent jurisdiction, the same shall not affect the other sections or provisions of this Ordinance, except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

Section 3. All Ordinances or parts of Ordinances which are inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 4. This Ordinance shall take effect immediately after final passage and publication in the manner provided by law.

Adopted this ___ day of _____, 2025.

Ryan Martinez, Mayor

Attest:

Brandi L. Smith-Greco, RMC

**BOROUGH OF BUTLER
RESOLUTION NO. 2025-137**

RESOLUTION AUTHORIZING PASSAGE OF A CONSENT AGENDA

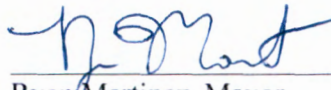
WHEREAS, the Borough Council of the Borough of Butler has reviewed the Consent Agenda consisting of various proposed Resolutions and/or Motions; and

WHEREAS, should any of the members of the Council request, an item may be removed from the Consent Agenda and considered in its normal sequence on the agenda.

NOW, THEREFORE, BE IT RESOLVED, that the following Resolutions and/or Motions on the Consent Agenda are hereby approved:

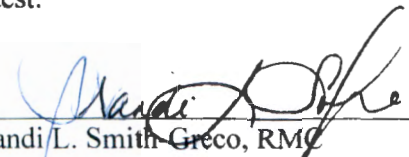
1. *2025-138 Resolution to Affirm the Borough of Butler's Civil Rights Policy with respect to All Officials, Appointees, Employees, Prospective Employees, Volunteers, Independent Contractors, and Members of the Public that Come Into Contact With Municipal Employees, Officials and Volunteers.
2. * 2025-139 Resolution Authorizing Refunds, Overpayment or Cancellation in the Elec. Dept.
3. * 2025-140 Resolution Authorizing Refunds, Overpayment or Cancellation in the Water Dept.
4. * 2025-141 Resolution Authorizing Refunds, Overpayment or Cancellation in the Tax Office
5. * 2025-142 Resolution Adopting the Borough of Butler Employee Handbook
6. * 2025-143 Resolution Removing The NJ Direct 10 and Freedom 10 Health Insurance Plans as an Available Coverage Option for Borough Employees
7. * 2025-144 Resolution Awarding Spring Street Improvements

Approved: October 21, 2025



Ryan Martinez, Mayor

Attest:



Brandi L. Smith-Greco, RMC

Borough of Butler
Resolution – NO. 2015-138

A RESOLUTION TO AFFIRM THE BOROUGH OF BUTLER'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS, AND VOLUNTEERS

WHEREAS, it is the policy of the Borough of Butler to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law against Discrimination, the Americans with Disabilities Act and the Conscientious Employee Protection Act, and

WHEREAS, the governing body of Butler has determined that certain procedures need to be established to accomplish this policy

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Butler that:

Section 1: No official, employee, appointee or volunteer of the Borough of Butler by whatever title known, or any entity that is in any way a part of the Borough shall engage, either directly or indirectly in any act including the failure to act that constitutes discrimination, harassment or a violation of any person's constitutional rights while such official, employee, appointee volunteer, or entity is engaged in or acting on behalf of the Borough's business or using the facilities or property of the Borough.

Section 2: The prohibitions and requirements of this resolution shall extend to any person or entity, including but not limited to any volunteer organization or inter-local organization, whether structured as a governmental entity or a private entity, that receives authorization or support in any way from the Borough to provide services that otherwise could be performed by the Borough.

Section 3: Discrimination, harassment and civil rights shall be defined for purposes of this resolution using the latest definitions contained in the applicable Federal and State laws concerning discrimination, harassment and civil rights.

Section 4: The Borough Administrator shall establish written procedures for any person to report alleged discrimination, harassment and violations of civil rights prohibited by this resolution. Such procedures shall include alternate ways to report a complaint so that the person making the complaint need not communicate with the alleged violator in the event the alleged violator would be the normal contact for such complaints.

Section 5: No person shall retaliate against any person who reports any alleged discrimination, harassment or violation of civil rights, provided however, that any person who reports alleged violations in bad faith shall be subject to appropriate discipline.

Section 6: The Borough Administrator shall establish written procedures that require all officials, employees, appointees and volunteers of the Borough as well as all other entities subject to this resolution to periodically complete training concerning their duties, responsibilities and rights pursuant to this resolution.

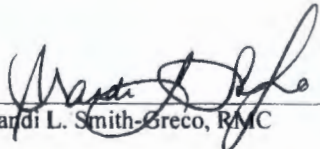
Section 7: The Borough Administrator shall establish a system to monitor compliance and shall report at least annually to the governing body the results of the monitoring.

Section 8: At least annually, the Borough Administrator shall cause a summary of this resolution and the procedures established pursuant to this resolution to be communicated within the Borough. This communication shall include a statement from the governing body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Borough's web site.

Section 9: This resolution shall take effect immediately.

Section 10: A copy of this resolution shall be published in the official newspaper of the Borough in order for the public to be made aware of this policy and the Borough's commitment to the implementation and enforcement of this policy.

Approved: October 21, 2025


Brandi L. Smith-Greco, RMC


Ryan Martinez, Mayor

**BOROUGH OF BUTLER
RESOLUTION R-2025-139**

**RESOLUTION AUTHORIZING REFUNDS, OVERPAYMENTS OR
CANCELLATIONS IN THE ELECTRIC DEPARTMENT**

WHEREAS, there appears on the utility records overpayments or credits as shown below; and

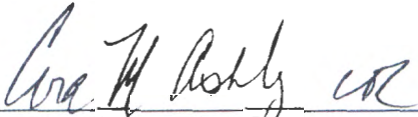
WHEREAS, the adjustments were created by the reasons indicated below, and the Supervisor of Accounts recommends the refund of such overpayments and cancellation of credit balances as indicated;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Butler that the proper officers be, and they are hereby authorized and directed to issue checks refunding such overpayments as hereafter shown below:


CODE OF REASONS

- 1. Overpayment-Refund
- 2. Cancellation of Uncollectible Amount
*Lifeline Credit Returned to State
- 3. Cancellation of Debit Balance
- 4. Cancellation of Credit Balance

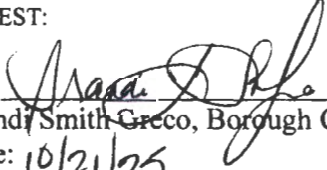
ACCT #	Name	Location	Amount	Year	Reason
118442	Andre Butkewitsch	42 Hillcrest Dr, Bl	\$18.01	2025	1
111336	Tom Dobleski	5 Westcrest Tr, K	\$16.92	2025	1
103302	Estate of John Grecco	74 Bartholdi Ave	\$154.90	2025	1
212492	Joel & Madelyn Jelinski	5332 Avalon Way	\$17.50	2025	1


Cora M. Ashley, C.T.C.

ADOPTED: 10/21/25


Ryan Martinez, Mayor

ATTEST:


Brandi Smith Grecco, Borough Clerk
Date: 10/21/25

**BOROUGH OF BUTLER
RESOLUTION R-2025-140**

**RESOLUTION AUTHORIZING REFUNDS, OVERPAYMENTS OR
CANCELLATIONS IN THE WATER/SEWER DEPARTMENT**

WHEREAS, there appears on the utility records overpayments or credits as shown below; and

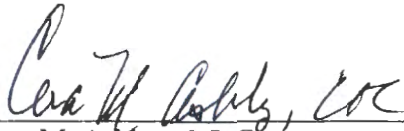
WHEREAS, the adjustments were created by the reasons indicated below, and the Supervisor of Accounts recommends the refund of such overpayments and cancellation of credit balances as indicated;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Butler that the proper officers be, and they are hereby authorized and directed to issue checks refunding such overpayments as hereafter shown below:

CODE OF REASONS

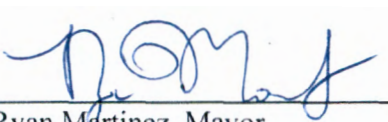
- | | |
|---|-----------------------------------|
| 1. Overpayment-Refund | 3. Cancellation of Debit Balance |
| 2. Cancellation of Uncollectible Amount | 4. Cancellation of Credit Balance |

ACCOUNT #	Name	Location	Amount	Year	Reason
124184	Rachel Pleasant	7 Scott St	\$283.81	2025	1



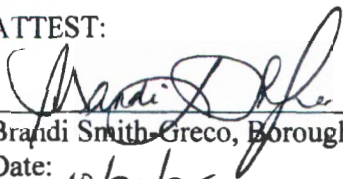
Cora M. Ashley, C.T.C.

ADOPTED: 10/21/25



Ryan Martinez, Mayor

ATTEST:



Brandi Smith-Greco, Borough Clerk
Date: 10/21/25

**BOROUGH OF BUTLER
RESOLUTION R-2025-141**

**RESOLUTION AUTHORIZING REFUNDS, OVERPAYMENTS OR
CANCELLATIONS IN THE TAX OFFICE**

WHEREAS, there appears on the tax records overpayments or credits as shown below; and

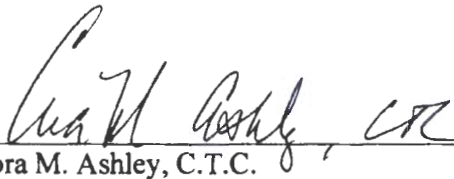
WHEREAS, the adjustments were created by the reasons indicated below, and the Collector of Taxes recommends the refund of such overpayments and cancellation of credit balances as indicated;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Butler that the proper officers be, and they are hereby authorized and directed to issue checks refunding such overpayments as hereafter shown below:

CODE OF REASONS

- | | |
|-----------------------------------|--------------------------------|
| 1. Overpayment-Refund | 5. Cancellation of Taxes |
| 2. Vets, SR Citizen Refund/Allow | 6. Cancellation of Certificate |
| 3. Cancellation of Credit Balance | 7. Tax Title Lien Redemption |
| 4. Tax Appeal | 8. Municipal Lien Redemption |
| | *Totally Disabled Vet |

BLK/LOT/SUB	NAME	AMOUNT	YEAR	REASON
37/6	Rachel Pleasant	\$2,108.09	2025	1



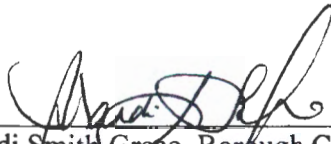
Cora M. Ashley, C.T.C.

ADOPTED: 10/21/25



Ryan Martinez, Mayor

ATTEST:



Brandi Smith Greco, Borough Clerk
Date: 10/21/25

BOROUGH OF BUTLER
RESOLUTION NO. 2025-142

RESOLUTION ADOPTING THE BOROUGH OF BUTLER EMPLOYEE HANDBOOK

WHEREAS, the Borough of Butler seeks to provide clear and consistent policies governing employment practices, standards of conduct, and workplace procedures for all Borough employees; and

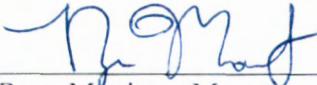
WHEREAS, the Borough Administrator has prepared and reviewed an updated Borough of Butler Employee Handbook to reflect current laws, regulations, and Borough policies; and

WHEREAS, the Mayor and Council find it to be in the best interest of the Borough and its employees to formally adopt said Employee Handbook as the official personnel policy manual of the Borough of Butler;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Butler, County of Morris, State of New Jersey, as follows:

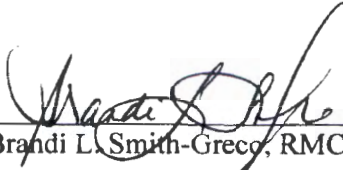
1. The Borough of Butler Employee Handbook is hereby adopted as the official personnel policy and procedure manual for the Borough of Butler.
2. The policies contained therein shall apply to all Borough employees unless otherwise superseded by collective bargaining agreements, state or federal law, or other duly adopted municipal policy.
3. All prior personnel manuals, policies, and procedures inconsistent herewith are hereby repealed.
4. The Borough Administrator is authorized and directed to distribute the Employee Handbook to all Borough employees and to obtain written acknowledgment of receipt and understanding from each employee, to be maintained in their personnel file.
5. The Borough reserves the right to amend, modify, or rescind any policy contained within the handbook at any time.

Approved: October 21, 2025



Ryan Martínez, Mayor

Attest:



Brandi L. Smith-Greco, RMC

**BOROUGH OF BUTLER
RESOLUTION NO. 2025-143**

**RESOLUTION REMOVING THE NJ DIRECT 10 AND FREEDOM 10 HEALTH
INSURANCE PLANS AS AN AVAILABLE COVERAGE OPTION FOR
BOROUGH EMPLOYEES**

WHEREAS, the Borough of Butler currently participates in the New Jersey State Health Benefits Program (SHBP) and offers multiple medical plan options to eligible employees, including the NJ Direct 10 and Freedom 10 Plans; and

WHEREAS, the Borough and its collective bargaining units have agreed, as part of upcoming labor contracts, to eliminate the Direct 10 and Freedom 10 plans as a health insurance option for union employees effective January 1, 2026; and

WHEREAS, the Mayor and Council find it to be in the best interest of equity and administrative consistency to apply the same standard to all Borough employees, both union and non-union; and

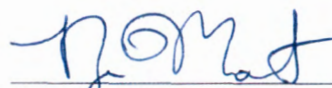
WHEREAS, the elimination of the Direct 10 and Freedom 10 Plans is intended to control escalating premium costs under the State Health Benefits Program for both employees and the Borough;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Butler, that effective January 1, 2026, the NJ Direct 10 and Freedom 10 health insurance plans shall no longer be offered as an available coverage option to any Borough of Butler employee; and

BE IT FURTHER RESOLVED, that any employee who remains enrolled in the Direct 10 or Freedom 10 plan after January 1, 2026, shall be personally responsible for paying (1) the full employee share of the Direct 10 or Freedom 10 premium, and (2) the difference between the amount the Borough would otherwise contribute toward Direct 15 or Freedom 15 coverage and the higher cost of Direct 10 or Freedom 10 coverage; and

BE IT FURTHER RESOLVED, that the Borough Administrator and Chief Financial Officer are hereby authorized and directed to take all necessary actions to implement this change within the New Jersey State Health Benefits Program and to notify all affected employees accordingly.

Approved: October 21, 2025



Ryan Martinez, Mayor

Attest:



Brandi L. Smith-Greco, RMC

BOROUGH OF BUTLER
RESOLUTION NO. R 2025-144

RESOLUTION AWARDING SPRING STREET IMPROVEMENTS

WHEREAS, Notice to Bidders for the Spring Street Improvements project was duly advertised in accordance with the Local Public Contracts Law; and

WHEREAS, three (3) bids were received, opened, and read on October 7, 2025, by the Borough Administrator Matthew Guilder and Borough Clerk Brandi Smith-Greco.; and

WHEREAS, the bid results were as follows:

Mike Fitzpatrick Contractors Inc.	\$307,846.00
MSP Construction	\$350,000.00
PM Construction	\$466,250.00

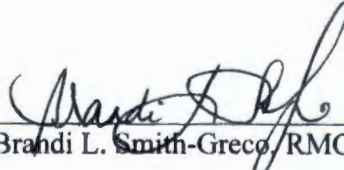
WHEREAS, per the Engineer's review and recommendation, the low bidder, Mike Fitzpatrick Contractors Inc., is deemed the lowest responsible and responsive bidder; and

WHEREAS the Chief Financial Officer has certified that funds in the amount of \$307,846.00 is available in the following account W-06-55-530-101 and has further certified that this commitment, together with all previously made commitments and payments, does not exceed the funds available in said appropriations, and that said funds are intended for the purpose herein committed;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Butler, County of Morris, State of New Jersey, that the contract for Spring Street Improvements be awarded to the low bidder, Mike Fitzpatrick Contractors Inc. 16 Cozy Lake Road, Oak Ridge NJ 07438 at their bid price of \$307,846.00; and

BE IT FURTHER RESOLVED that the Mayor, Municipal Clerk, and Borough Administrator are hereby authorized to execute the agreement for this project award.

Adopted: October 21, 2025


Brandi L. Smith-Greco, RMC


Ryan Martinez, Mayor

Dated: October 21

BOROUGH OF BUTLER
RESOLUTION R 2025-145

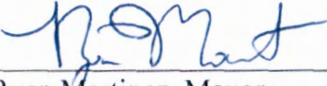
RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF BUTLER
APPROVING THE 2026 THROUGH 2028
BLUE COLLAR WORKMAN'S ASSOCIATION CONTRACT

WHEREAS, the Butler Blue Collar Workman's Association is a recognized representative of the Blue Collar Employees, employed by the Borough of Butler; and

WHEREAS, the Butler Blue Collar Workman's Association and the Borough of Butler have come to an agreement on the terms and conditions of a three (3) year contract covering calendar years 2026, 2027 and 2028.

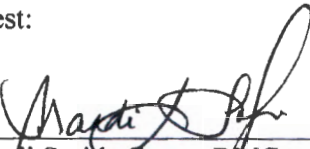
NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Butler, that the Mayor and Borough Clerk are authorized to execute the 2026 through 2028 Blue Collar Workman's Association Contract.

Adopted: October 21, 2025



Ryan Martinez, Mayor

Attest:



Brandi Smith-Greco, RMC

Dated: October 21, 2025

BOROUGH OF BUTLER
RESOLUTION R 2025-146


RESOLUTION OF THE MAYOR AND COUNCIL OF THE BOROUGH OF BUTLER
APPROVING AN AGREEMENT WITH THE BUTLER POLICE ASSOCIATION
FOR THE YEARS 2026 THROUGH 2028

WHEREAS, the Butler Police Association is a recognized representative of the Butler Police employed by the Borough of Butler; and

WHEREAS, the Butler Police Association and Borough of Butler have come to an agreement on the terms and conditions of a three (3) year contract covering calendar years 2026, 2027, and 2028.

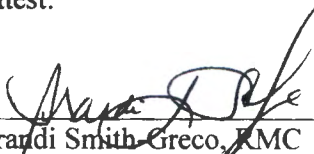
NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Butler, that the Mayor and Borough Clerk are authorized to execute the 2026 through 2028 Butler Police Association Contract.

Adopted: October 21, 2025



Ryan Martinez, Mayor

Attest:



Brandi Smith-Greco, RMC

Dated: October 21, 2025